



## **JOB OPPORTUNITY PLANT ENGINEER**

Pacific Coast Canola (PCC) is seeking an experienced Plant Engineer for their new canola oilseed processing plant in Warden, Washington.

### **The Facility**

Currently under construction and scheduled to go on-line in early 2013, the new state-of-the-art “canola seed to canola oil” facility will be the first commercial-scale canola crushing operation west of the Rockies.

Designed by the world’s leader in canola processing technology, PCC’s Warden plant is designed to produce over 300 Million pounds of expeller pressed food grade canola oil annually.

Warden is located on the Columbia Plateau in central Washington, about 60 miles north of the Tri-Cities, and 15 miles south of Moses Lake.

Additional information regarding PCC is available at [pacificcoastcanola.com](http://pacificcoastcanola.com).

### **The Position**

The plant engineer is responsible for developing and managing all engineering processes, programs and systems across the facility. The engineer will partner with all PCC departments to ensure solid results and innovation at the plant, and support capital projects onsite, on time and within budget. The position reports to the Plant Manager.

Responsibilities include:

- Develop, implement and manage a project management system that will facilitate maximum yields, quality, and efficiency; and ensure plant projects are completed on schedule, on budget, and attain the desired results.
- Carry out independent technical investigations involving a variety of engineering principles, and coordinate activities required to resolve quality and functional issues.
- Assist other departments in identifying opportunities for process improvement.
- Ensure all training required for new equipment and processes is developed and implemented with operators and other staff.
- Ensure that management of Change Documents are completed and appropriate changes are made to Operating Procedures.
- Coordinate all appropriate project work and construction with Production, Maintenance, and Logistics departments.

- Collaborate with Manager of Environmental, Health & Safety Department to develop and implement programs to reduce environmental impact, including utility consumption and landfill reduction (reduce, reuse and recycle programs).
- Ensure all project related activities comply with all applicable safety, health, loss prevention, and environmental compliance requirements.
- Supervise staff as assigned in coordination with PCC/ LWI Human Relations policies and requirements.
- Be available to substitute for other department managers as needed and requested in the event of their absence.
- Other duties as assigned.

## **Qualifications**

- B.S. degree in engineering field, plus minimum of three years of experience in a processing plant.
  - New facility start-up experience preferred.
  - Experience in project management.
  - Excellent interpersonal and verbal/written communication skills.
  - Strong problem solving, organizational and analytical skills
- Strong computer skills, including proficiency in Microsoft Office, ability to create spreadsheets and charts to show performance metrics and the ability to read engineering drawings.
  - Demonstrated recognition of the importance and benefit of developing and utilizing a structured approach to operations management.
- Commitment to operate the facility in a clean and safe manner and comply with all regulatory requirements.
- “Can do” attitude to accomplish the mission notwithstanding extended working hours in addition to evenings, weekends, and holidays as necessary to keep the plant running.

## **To Apply**

Send cover letter, resume and salary requirements no later than January 31, 2012 to [norac@pacificcoastcanola.com](mailto:norac@pacificcoastcanola.com). Please put “Plant Engineer” in the Subject line. Anticipated hire date is April 1, 2012.

Any offer of employment is conditioned upon the successful completion of a background/credit investigation and pre-employment physical. PCC offers a generous benefits package, including health/dental insurance, paid time off, paid holidays, 401K, life insurance, short and long term disability insurance, continuing education and a bonus program.

PCC is an equal opportunity employer.