



JOB OPPORTUNITY ENVIRONMENT, HEALTH & SAFETY MANAGER

Pacific Coast Canola (PCC) is seeking an experienced Environment, Health and Safety (EHS) Manager for their new canola oilseed processing plant in Warden, Washington.

The Facility

Currently under construction and scheduled to go on-line in early 2013, this state-of-the-art “canola seed to canola oil” facility will be the first commercial-scale canola crushing operation west of the Rockies.

Designed by the world’s leader in canola processing technology, PCC’s Warden plant is designed to produce over 300 million pounds of expeller pressed food grade canola oil annually.

Warden is located on the Columbia Plateau in central Washington, about 60 miles north of the Tri-Cities, and 15 miles south of Moses Lake.

Additional information regarding PCC is available at pacificcoastcanola.com.

The Position

This site-based position will lead the design, implementation and administration of PCC’s prevention-focused occupational health, safety and environmental programs in compliance with federal, state and local environmental laws. The ideal candidate is a safety and environmental subject matter expert that can clearly articulate, develop and implement HSE action plans. This position reports to the Plant Manager.

Responsibilities include:

- Develop and implement training programs to drive a safety, wellness and environmentally aware culture, including ergonomics, emergency response, lockout/tagout, hazard communication, and personal protective equipment.
- Ensure that required regulatory permits are acquired, that required reports are submitted to OSHA, Department of Labor, Department of Ecology, and other regulatory agencies, and any site permit conditions (e.g. sampling, recordkeeping) are met.
- Manage the Emergency Preparedness function. Work with local agencies to ensure proactive approach to emergencies.
- Manage contractor safety and environmental compliance program.
- Provide continuous monitoring of Job Safety Analysis, Energy Isolations, and Safe Work Practice forms to ensure compliance.
- Conduct EHS audits and assure timely abatement of noncompliance items. Keep accurate records of EHS meetings, audits and training.
- Work with Maintenance staff to ensure EHS work orders are completed in a timely manner, and that hazards are corrected immediately.
- Lead incident investigation process, including root cause analysis and identification of corrective action

- plans to prevent recurrence. Interface with regulatory bodies (OSHA, EPA, State/Local regulators)
- Manage workers compensation claims and work with third party administrator to ensure claims are processed quickly and appropriately.
 - Develop and implement programs to reduce environmental impact, including utility consumption and landfill reduction (reduce, reuse and recycle programs).
 - Audit and maintain hazard communication processes, including MSDS and labeling of materials.
 - Monitor and facilitate wastewater treatment operations, including compliance and sampling requirements.
 - Conduct regular inspections for spill prevention control.
 - Manage hazardous waste storage area and ensure waste shipments are properly manifested and labeled.
 - Participate in site security projects.
 - Maintain knowledge of current environmental regulations and practices.
 - Create and disseminate EHS newsletters.
 - Perform other duties as assigned.

Qualifications

- B.A. in Safety and Environmental Management or related degree, plus four years experience in the EHS field, or equivalent combination of education and experience.
- New facility start-up experience and experience in the food processing field strongly preferred.
- Experience and expertise is required in environmental regulations, safety programs, OSHA compliance, health services, worker's comp, and employee training.
- Must be an effective manager of people, processes, and resources, with an ability to utilize, motivate and develop the talents of staff.
- Demonstrate solid interpersonal and verbal/written communication skills.
- Display strong problem solving, organizational and analytical skills.
- Must be proficient in Microsoft Office and have the ability to create spreadsheets and charts to show performance metrics.
- Ability to work effectively with all plant departments; CHS and transportation providers.
- Demonstrated commitment to operate the facility in a clean and safe manner and comply with all regulatory requirements.
- "Can do" attitude to accomplish the mission notwithstanding extended working hours in addition to evenings, weekends, and holidays as may be necessary to keep the plant running.

To Apply

Send cover letter, resume and salary requirements no later than January 31, 2012 to norac@pacificcoastcanola.com. Please put "EHS Manager" in the Subject line. Anticipated hire date is April 1, 2012.

Any offer of employment is conditioned upon the successful completion of a background/credit investigation and pre-employment physical. PCC offers a generous benefits package, including health/dental insurance, paid time off, paid holidays, 401K, life insurance, short and long term disability insurance, continuing education and a bonus program.

PCC is an equal opportunity employer.